



## SPECIAL DISTRICTS

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Ireland Stapleton has extensive experience in serving as both special and general counsel to metropolitan districts, park and recreation districts, water and sanitation districts, library districts, and fire protection districts. We also have created and represented operational "authorities" for two or more special districts and municipalities. As general or special counsel, we work closely with our special districts clients on a day-to-day basis on a wide range of legal issues, including:

- All aspects of public employment law
- All aspects of volunteerism
- Administrative proceedings (EEOC, unemployment compensation, zoning boards, tax boards, etc.)
- Civil service hearings
- All aspects of special districts litigation
- Condemnation proceedings
- Collective bargaining
- TABOR and Gallagher Amendment issues
- Regular and special elections
- Director recalls
- Inclusions, exclusions and other boundary realignment issues
- Financing mechanisms (Lease-Purchase Agreements, Bonds, Certificates of Participation)
- Construction and vendor contracts of all types
- Intergovernmental agreements
- Purchase and sales of real property, apparatus, vehicles, equipment of all types
- Leases and rental agreements
- Director conflict of interest issues
- Public (Open) Records Act, Colorado Sunshine Law (Open Meetings)
- Special District tax issues
- Policy Drafting and Development

## SPECIAL DISTRICTS HIGHLIGHTS

### ATTORNEYS

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# SPECIAL DISTRICTS

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We also are very experienced in fire code enforcement actions, board meeting procedures, annual budget and auditing requirements, fees, charges and assessments, mutual aid and automatic aid agreements, the Colorado Governmental Immunity Act, and pension matters.

To learn more about the Special Districts related legal services we provide, please contact our office today.